

## The future of leadership: anticipating 2030

Global business is facing a wave of disruptive influences that look set to spark the Fourth Industrial Revolution. We explore how the way professionals work is evolving, the leadership skills that will be needed within the dynamic mid-market to thrive, and how organisations can stay competitive in the war for talent and customers in 2030.

The business world is arguably on the cusp of the greatest period of transformation since the First Industrial Revolution in the late 1700s and early 1800s. For the business world, Industry 4.0 is presenting both challenges in how to respond – and also opportunities, which could see organisations with the right leadership skills take advantage of new trends and emerge as leading players in their sectors.

The biggest disruptors will come from technology, with Grant Thornton's 2019 International Business Report (IBR)[i] – which surveyed senior leaders in mid-market businesses around the world – suggesting the rise of the digitally connected world will be the greatest change, cited by 42% of respondents. This is closely followed by other technological advances, including artificial intelligence (AI) and big data at 40%; and increasing use of automation and robotics (35%).

Full report: <a href="https://www.grantthornton.global/en/leadership-2030/">https://www.grantthornton.global/en/leadership-2030/</a>